

**MOTION by the Committee on 2<sup>nd</sup> Paid Position**

I, Steven Smith, on behalf of the committee tasked with reviewing the continuation of the second paid position and proposing any necessary changes to this position if continued, make a motion that all recommendations, as per the recommendations document regarding a second paid position distributed by this committee to the membership, be accepted, and assign the executive position of secretary treasurer as a paid position for a period effective immediately, or after any election due to a by-election for the secretary treasurer, and ending at the date of our next biennial election.

BECAUSE the economic outlook of the province in the near- and medium-term, in conjunction with the associated budgetary issues within the university, have a high potential for redundancies and layoffs as a cost-cutting measure; and

BECAUSE redundancies and layoffs increase demands on our president, executive, and shop stewards, and add additional stress to our members; and

BECAUSE this position will assist with the duties associated with the president, executive, shop stewards, and volunteer members which will allow our local to better respond to issues surrounding pensions, redundancies, and layoffs; and

BECAUSE we have a concentration of knowledge when it comes to our leadership and a second paid position allows for the potential for knowledge transfer with the added benefit of continuity in leadership; and

BECAUSE we have instability in maintaining a member in the role as secretary treasurer on a volunteer basis; and

BECAUSE we need to ensure our books are balanced, financial records are in order, and our financial records are secure in the locals office; and

BECAUSE having a second paid position allows for a more effective and efficient response to member issues which will enhance member engagement and build solidarity