Section 4  Membership Meetings – Regular and Special

NEW

4.7 Pending sufficient funds in the local’s operating/chequing account, the local shall provide supper to members at general monthly and special meetings scheduled between 5:00pm-6:30pm.
Section 6 - OFFICERS

6.1 The officers of the Local shall be the President, First Vice-President, Second Vice-President, Third Vice-President (Corner Brook, Sir Wilfred Grenfell Campus), Secretary-Treasurer, Recording Secretary, Correspondence Secretary, three (3) Trustees and a Sergeant-at-Arms Membership Officer.

(Article B.2.1)
8.1 The President shall:

OLD VERSION

(d) have a vote on all matters (except appeals against their rulings) and in case of a tie vote in any matters, including elections, have the right to cast the deciding vote;

NEW VERSION

(d) have a vote on all matters (except appeals against their rulings) and in case of a tie vote in any matters, including elections, have the right to cast the deciding vote;

OLD VERSION

(o) Report on activities at every monthly and executive meeting.

NEW VERSION

(o) Report on activities at every general monthly and executive meeting.
8.2 The First Vice-President shall:

OLD VERSION

(a) if the President is absent or incapacitated, perform all duties of the President;

NEW VERSION

The First Vice-President shall:

(a) if the President is on sick leave for 10 working days or more the First Vice-President shall be assigned as President with all accompanying compensation., perform all duties of the President. For sick leave less than 10 days or any other leave the President’s duties will be performed without compensation.
8.5 **The Secretary-Treasurer shall:**

Moved from 8.7 (c) to become 8.5 (l)

apply in writing to the Director of Human Resources for all “Time Off for Union Business” under Article 18 of the Collective Agreement between the Local and Memorial University of Newfoundland. Shall keep the Board and the membership informed of the time left owing to the Local under Article 18 in a given year. In years where the Local uses more union leave than that afforded to it by Article 18, shall inform the Board and membership as soon as possible. A list shall also be maintained detailing the members who have been approved for “Time Off For Union Business” and the reasons for such. A copy of this list shall be provided to the Trustees, upon request so that they may complete their audit;
8.5 The Secretary-Treasurer shall:

OLD VERSION

(h) make all books available for inspection by the auditors and/or Trustees on reasonable notice, and have the books audited semi-annually;

(i) provide the Trustees with the information as outlined in Section 8.9 of these by-laws so that they may complete their semi-annual audit;

NEW VERSION

(h) make all books available for inspection by the auditors and/or Trustees on reasonable notice, and have the books audited annually;

(i) provide the Trustees with the information as outlined in Section 8.9 of these by-laws so that they may complete their annual audit;
DELETE entire article as the duties are no longer required by the Local or
are being performed by other executive members.

8.7—The Correspondence Secretary shall:

(a)—answer correspondence and fulfill other secretarial duties as directed
by the President or Board;

(b)—maintain a file of all letters sent out and all communications received
in the Local’s office;

(c)—apply in writing to the Director of Human Resources for all “Time Off
For Union Business” under Article 18 of the Collective Agreement
between the Local and Memorial University of Newfoundland. It shall
be the duty of the Correspondence Secretary to keep the Board and the
membership informed of the time left owing to the Local under
Article 18 in a given year. In years where the Local uses more union
leave than that afforded to it by Article 18, the Correspondence
Secretary shall inform the Board and membership as soon as possible.
A list shall also be maintained detailing the members who have been
approved for “Time Off For Union Business” and the reasons for
such. A copy of this list shall be provided to the Trustees, upon
request so that they may complete their audit;

(d)—have all books and papers ready on reasonable notice for auditors and
trustees;

(e)—on termination of office, surrender all books, seals and other
properties of the Local to their successor;

(f)—be empowered, with the approval of the Executive Board, to employ
the necessary stenographic assistance to be paid for out of the Local's
funds.
8.8 The Sergeant-at-Arms shall:

Sergeant-at-Arms will be replaced with **Membership Officer** throughout the by-laws.
8.9 The Trustees shall:

Old Version

(g) send a copy of their completed audit report (on the prescribed forms provided by the National Secretary-Treasurer), as well as a copy of their report to the Local membership along with a copy of their recommendations and/or concerns to the President and Secretary-Treasurer and the Secretary-Treasurer’s response to the National Secretary-Treasurer.

(Article B.3.10-3.13)

New Version

(g) send to the National Secretary-Treasurer, the assigned CUPE National rep to the local, and the local’s president and secretary-treasurer: (1) a copy of their completed audit report (on the prescribed forms provided by the National Secretary-Treasurer; (2) a copy of their report to the local membership as per the CUPE National guidelines (B.3.12(b)); a copy of their recommendations and/or concerns containing a response from the local’s secretary-treasurer/

(Article B.3.10-3.13)
Section 9 - HONORARIA

OLD VERSION

9.1 The position of President shall be a paid full-time position on Band 10. The President will be placed on Band 10 as per our Collective Agreement, Section 21.12. Appendix b-1 shall also apply.

9.2 All executive members except the President shall receive an honorarium. Honoraria shall be paid at the following rates:

- 3 Vice-Presidents: $250.00 per annum
- Sergeant-at-Arms: $250.00 per annum
- Secretary-Treasurer: $400.00 per annum
- Secretaries (Recoding & Correspondence): $400.00 per annum

9.3 Honoraria will be paid each December and is paid on a pro-rated basis for the months an executive member has served in the preceding 12 months.

Section 9 - HONORARIA INCIDENTALS

NEW VERSION

9.1 The position of President shall be a paid full-time position on Band 10. The President will be placed on Band 10 as per our Collective Agreement, Section 21.12. Appendix b-1 shall also apply.

9.2 All unpaid executive members of the Executive Board except the President shall receive a payment for incidentals and shall be paid at the following rates:

- President: $500.00 per annum
- 3 Vice-Presidents: $250.00 per annum
- Secretary-Treasurer: $400.00 per annum
- Recording Secretary: $400.00 per annum
- Sergeant-at-Arms: $250.00 per annum
- Membership Officer: $250.00 per annum
9.3 Incidentals will be paid each December and is paid on a pro-rated basis for the months an executive member has served in the preceding 12 months.
10.1 Nomination

**OLD VERSION**
(b) Nomination for President, First and Second Vice-Presidents, Secretary-Treasurer, Recording Secretary, Correspondence Secretary and Sergeant-at-Arms shall be restricted to St. John's members. Nomination for the Third Vice-President (Corner Brook, Sir Wilfred Grenfell College) shall be restricted to Corner Brook members. Trustees may be nominated from either St. John’s or Corner Brook members.

**NEW VERSION**
(b) Nomination for President, First and Second Vice-Presidents, Secretary-Treasurer, Recording Secretary, Correspondence Secretary and Sergeant-at-Arms **Membership Officer** shall be restricted to St. John's members. Nomination for the Third Vice-President (Corner Brook, Sir Wilfred Grenfell College **Campus**) shall be restricted to Corner Brook members. Trustees may be nominated from either St. John’s or Corner Brook members.
10.2 Elections

(a) Prior to the Biennial General Meeting the Executive Board shall appoint a Returning Presiding Officer, who will be subject to the approval of the meeting. The Returning Presiding Officer will have full responsibility for voting arrangements and shall treat all information submitted to them as confidential.

(b) The Executive Board shall determine the form of the ballot and ensure that sufficient quantities of ballots are made available in good time to the Returning Presiding Officer.

(c) The Returning-Presiding Officer shall appoint two scrutineers to assist in the issuing, collecting and counting of ballots. Neither the Returning Presiding Officer nor the scrutineers shall be an officer of the Local or a candidate for office. They must be scrupulously fair and impartial and see that all arrangements are unquestionably democratic.
11.5 **Fees, Dues and Assessments**

Notwithstanding the above provisions, if the Biennial Convention of the Canadian Union of Public Employees raises **changes** the Per Capita Tax or institutes additional levies above the level herein established, these By-Laws will be deemed to have been automatically amended to conform to the new CUPE minima.

(Article 4.3)
Section 13 - DELEGATES TO CONFERENCES, CONVENTIONS, SCHOOLS AND SEMINARS

OLD VERSION

13.1 Except for the President’s option, Section 8(a), all delegates to conferences, conventions, schools and seminars shall be chosen by election at membership meetings and the decision of the membership shall be final. To be eligible to attend conferences, conventions, schools and seminars a member shall be in good standing. If a member cannot attend the meeting, they shall indicate in writing to the Education Committee prior to the meeting their willingness to stand. Interested members will be given an opportunity, if they so wish, to summarize their current union activity and involvement.

13.2

(a) All St. John’s CUPE weekend schools shall be open to all St. John’s members who have not done the course within the last 3 years (or less, if there have been considerable changes to the course). Consideration will be given to granting permission for Corner Brook members to attend the St. John’s course if the course will not be offered within a year in Corner Brook.

(b) All Corner Brook CUPE weekend schools shall be open to all Corner Brook members who have not done the course within the last 3 years (or less, if there have been considerable changes to the course). Consideration will be given to granting permission for St. John’s members to attend the Corner Brook course if the course will not be offered within a year in St. John’s.

(c) CUPE Weeklong Schools - members attending CUPE Weeklong schools must have been active in the union over the past year or intend to take an active role after completion of a course. The member must have attended a minimum of 50% of the monthly meetings during the past 12 months to be eligible.

(d) Conferences - members attending conferences must be active in the union over the past year or intend to take an active role after the conference and they must have attended at least 50% of the monthly meetings during the past 12 months to be eligible. Preference will be
given to Executive and Committee members wishing to attend a conference on issues relevant to their activity in the local.

(e) Conventions (other than the CUPE National Biennial Convention) - members attending conventions must have been active in the union over the past year or intend to take an active role after the convention and must have attended 50% of the monthly meetings during the past 12 months.

(f) CUPE National Biennial Convention - attendance as credentialed delegate shall be limited to Executive Committee members, except that, when the Executive members do not fill all the credentialed delegate positions, an election may be held to fill those outstanding positions.

Furthermore, in the event a recommendation is made to send an alternate &/or guest delegate(s) to the National Convention, there shall be an election to select the member(s) to attend from the general membership. The election shall be held in accordance with Section 13.1.

NEW VERSION

13.1 Except for the President’s option, Section 8(a), all delegates to conferences, conventions, schools and seminars shall be chosen by election at membership meetings and the decision of the membership shall be final. To be eligible to attend conferences, conventions, schools and seminars a member shall be in good standing and take an active role in the business of the Local. If a member cannot attend the meeting, they shall indicate in writing to the Education Committee prior to the meeting their willingness to stand. Interested members will be given an opportunity, if they so wish, to summarize their current union activity and involvement.

13.2 (a) All St. John’s CUPE weekend schools shall be open to all St. John’s members who have not done the course within the last 3-2 years (or less, if there have been considerable changes to the course). Consideration will be given to granting permission for Corner Brook
members to attend the St. John’s course if the course will not be offered within a year in Corner Brook.

(b) All Corner Brook CUPE weekend schools shall be open to all Corner Brook members who have not done the course within the last 3 2 years (or less, if there have been considerable changes to the course). Consideration will be given to granting permission for St. John’s members to attend the Corner Brook course if the course will not be offered within a year in St. John’s.

(c) CUPE Weeklong Schools - members attending CUPE Weeklong schools must have been active in the union over the past year. or intend to take on an active role after completion of a course. The member must have attended a minimum of 5 of the 9 general monthly meetings during the past 12 months to be eligible.

(d) Conferences - members attending conferences must be active in the union over the past year or intend to take an active role after the conference and they must have attended 5 of the 9 general monthly meetings during the past 12 months to be eligible. Preference will be given to Executive and Committee members wishing to attend a conference on issues relevant to their activity in the local.

(e) Conventions (other than the CUPE National Biennial Convention) - members attending conventions must have been active in the union over the past year or intend to take an active role after the convention and must have attended 5 of the 9 general monthly meetings during the past 12 months.

(f) CUPE National Biennial Convention - attendance as credentialed delegate shall be limited to Executive Committee members, except that, when the Executive members do not fill all the credentialed delegate positions, an election may be held to fill those outstanding positions.

Furthermore, in the event a recommendation is made to send an alternate &/or guest delegate(s) to the National Convention, there shall be an election to select the member(s) to attend from the general membership. The election shall be held in accordance with Section 13.
SECTION 14.2 STANDING COMMITTEES

OLD VERSION
(f) Social Committee

It is the function of this Committee to arrange and conduct all social and recreational activities of the Local either on the Committee's own initiative or as a result of decisions taken at membership meetings. The Committee shall submit reports and proposals to the Executive Board or to the membership as required. A ceiling for the Committee's net expenditures shall be fixed annually by the membership, but, other than that, all social and recreational events and activities should be self-supporting. The Committee shall be composed of five members.

NEW VERSION
(f) Social Committee

It is the function of this Committee to arrange and conduct all social and recreational activities of the Local either on the Committee's own initiative or as a result of decisions taken at membership meetings. The Committee shall submit reports and proposals to the Executive Board or to the membership as required. A ceiling for the Committee's net expenditures shall be fixed annually by the membership, but, other than that, all social and recreational events and activities should be self-supporting. The Committee shall be composed of five members. When the Committee is planning an event a report of the event will be given at a general membership along with a motion for funding.
14.2 STANDING COMMITTEES

OLD VERSION

(g) Scholarship Committee

1. It shall be the duty of this Committee to:

   (i) notify all members in a timely manner, by newsletter and email news
       list of the deadline for receiving applications for scholarship;

   (ii) supply and receive scholarship applications;

   (iii) review all applications and award ten (10) $1,000 scholarships based
         on the criteria set forth in section 17 of these by-laws;

   (iv) notify the executive board of the ten successful applicants and the
        name of their parent or spouse who is a member of the local one week
        prior to the May membership meeting;

   (v) notify the ten successful applicants and their parent or spouse, who is
        a member of the local, that they have been awarded a CUPE Local
        1615 scholarship. Also, to extend an invitation to same to the May
        membership meeting to receive their award and;

   (vi) notify unsuccessful applicants they may reapply in the future.

2. This committee shall be composed of 5 members, at least one of
    which shall be from Corner Brook. The committee shall appoint a
    secretary from among its members.

3. It shall be the duty of the secretary to maintain a file of all scholarship
    applications from each year, to be kept in the local’s office. It shall
    also be the duty of the committee’s secretary to keep a list of all
    scholarship winners for the past seven (7) years.

NEW VERSION

(g) Scholarship Bursary Committee
1. It shall be the duty of this Committee to:

(i) notify all members in a timely manner, by newsletter and email news, social media and listserv list of the deadline for receiving applications for scholarship; all information pertaining to the bursaries and the application required.

(ii) supply and receive scholarship bursary applications;

(iii) review all applications and award ten (10) $1,000 scholarships bursaries based on the criteria set forth in section 17 of these by-laws;

(iv) notify the executive board of the ten successful applicants and the name of their parent or spouse who is a member of the local one week prior to the May membership meeting;

(v) notify the ten successful applicants and their parent or spouse, who is a member of the local, that they have been awarded a CUPE Local 1615 scholarship bursary. Also, to extend an invitation to same to the May membership meeting to receive their award and;

(vi) notify unsuccessful applicants they may reapply in the future.

2. This committee shall be composed of 5 members, at least one of which shall be from Corner Brook. The committee shall appoint a secretary from among its members.

3. It shall be the duty of the secretary to maintain a file of all scholarship bursary applications from each year, to be kept in the local’s office. It shall also be the duty of the committee’s secretary to keep a list of all scholarship bursary winners for the past seven (7) years.
Section 14 – STANDING COMMITTEES

OLD VERSION

(c) CUPE Cares Committee

1. It shall be the duty of this Committee:

(i) to have sent some token (flowers, fruit basket, book, etc.) of the Local’s concern and desire to help to any member (active or retired) who is in hospital due to illness or confined to their home due to illness for periods of two weeks or greater;

(ii) to send flowers (or other comparable gift) to members celebrating the birth/adoptions of a child;

(iii) to extend the Local’s condolences; (i) to the family of a deceased Local member (active or retired) and (ii) to a member (active or retired) upon the death of an immediate family member. Flowers or charitable donation in accordance with the custom or wishes of the family shall express the Local’s condolences. (Immediate family members shall include stepparents and stepchildren but not grandparents, aunts, uncles or cousins.) and;

(iv) to maintain a record of all gifts (flowers or otherwise) and to whom they were sent. As well a record of all charitable donations and on whose behalf they were made.

2. The Committee shall be composed of five members. There shall also be a CUPE Cares committee at the Corner Brook campus comprised of two members.

3. For the purposes of this clause all floral arrangements shall be limited to $80.00, excluding delivery charges; gifts and charitable donations shall be limited to $50.00.

4. For this Committee to fulfill its duty, it will be the responsibility of Local members to notify the Committee when one of their fellow union members is affected by either of the above situations.
(c) CUPE Cares Committee

1. It shall be the duty of this Committee:

(i) to have sent some token (flowers, fruit basket, book, etc.) send flowers or a fruit basket of the Local’s concern and desire to help to any member (active or retired) who is in hospital due to illness or confined to their home due to illness for periods of two weeks or greater;

(ii) to send flowers (or other comparable gift) or a fruit basket to members celebrating the birth/adoption of a child;

(iii) to extend the Local’s condolences; (i) to the family of a deceased Local member (active or retired) and (ii) to a member (active or retired) upon the death of an immediate family member. Flowers or charitable donation in accordance with the custom or wishes of the family shall express the Local’s condolences. (Immediate family members shall include stepparents and stepchildren but not grandparents, aunts, uncles or cousins.). For non-immediate family members the Local should send a card of condolence to the member and;

(iv) to maintain a record of all gifts (flowers or otherwise) and to whom they were sent. As well a record of all charitable donations to all organizations and on whose behalf they were made.

2. The Committee shall be composed of five members. There shall also be a CUPE Cares committee at the Corner Brook campus comprised of two members.

3. For the purposes of this clause all floral and fruit arrangements shall be limited to $80.00, excluding delivery charges; gifts and charitable donations to organizations shall be limited to $50.00.

4. For this Committee to fulfill its duty, it will be the responsibility of Local members to notify the Committee when one of their fellow union members is affected by either of the above situations.
Section 16   CUPE LOCAL 1615 STRIKE FUND

OLD VERSION

16.1 The purpose of this fund will be to finance strike actions against the employer and pay the members of the Local during the initial stages of a strike or lock-out. This fund can also be used to help Local members who are in extreme financial distress during a job action.

16.2 The CUPE LOCAL 1615 STRIKE FUND will be set up as a separate bank account to which the Secretary-Treasurer shall deposit 5% of all monthly membership dues or the amount in excess of 150,000.00 dollars that the Local has within its accounts, other than the Strike Fund account, as of December 31st of each calendar year, whichever is greater. The Secretary-Treasurer, upon consultation with the membership, will conservatively invest a portion (or all) of this fund in term deposits or guaranteed investment certificates with the Newfoundland and Labrador credit union or any other provincially-registered financial institution.

16.3 Rules Governing THE CUPE LOCAL 1615 STRIKE FUND

(a) Strike action, for the purposes of this By-law, will be understood to include legal and wildcat strikes, as well as employer sponsored lock-outs.

(b) The monies in this account cannot be used for any reason other than those associated with a strike action taken against the employer.

(c) Ninety (90%) percent of this fund is to be held in reserve for payment to the members of Local 1615. The remaining ten (10%) percent shall be used to finance any strike action.

(d) Members shall receive a payment of $400.00 on the seventh day after a strike commences and another on the fourteenth day of the strike. If the strike ends between the eighth and thirteenth day then members will receive a payment of $100.00 upon returning to work. In the event a strike does not last 7 days members will still receive the initial payment of $400.00.
(e) Monies paid to members, in the event of a strike, will be contingent upon the balance of the fund. If the balance of the fund cannot support section 16.3(d) then the benefits will be pro-rated.

(f) The balance of this fund will be capped to $1,000,000.00. Once this cap has been reached no further monies will be deposited to it, until such time as the balance drops below this amount. The fund will continue to accrue interest after the cap has been reached.

Section 16 – CUPE LOCAL 1615 STRIKE FUND

NEW VERSION

16.1 The purpose of this fund will be to finance strike actions against the employer and pay the members of the Local during the initial stages of a strike or lock-out. This fund can also be used to help Local members who are in extreme financial distress during a job action. From the first day of the strike or lockout CUPE National will pay $300.00 a week.

16.2 The CUPE LOCAL 1615 STRIKE FUND will be set up as a separate bank account to which the Secretary-Treasurer shall deposit 5% of all monthly membership dues or the amount in excess of 150,000.00 dollars that the Local has within its accounts, other than the Strike Fund account, as of December 31st of each calendar year, whichever is greater, if the Fund is less than $1,000,000.00. The Secretary-Treasurer, upon consultation with the membership, will conservatively invest a portion (or all) of this fund in term deposits or guaranteed investment certificates with the Newfoundland and Labrador credit union or any other provincially-registered financial institution.

16.3 Rules Governing THE CUPE LOCAL 1615 STRIKE FUND

(a) Strike action, for the purposes of this By-law, will be understood to include legal and wildcat strikes, as well as employer sponsored lock-outs.

(b) The monies in this account cannot be used for any reason other than those associated with a strike action taken against the employer.
(c) Ninety (90%) percent of this fund is to be held in reserve for payment to the members of Local 1615. The remaining ten (10%) percent shall be used to finance any strike action.

(d) Members shall receive a payment of $400.00 $150.00 on the seventh day after a strike commences and another on the fourteenth day of the strike. If the strike ends between the eighth and thirteenth day then members will receive a payment of $100.00 150.00 upon returning to work. In the event a strike does not last 7 days members will still receive the initial payment of $400.00 $150.00.

(e) Monies paid to members, in the event of a strike, will be contingent upon the balance of the fund. If the balance of the fund cannot support section 16.3(d) then the benefits will be pro-rated.

(f) The balance of this fund will be capped to maintained at $1,000,000.00. Once this cap has been reached no further monies will be deposited into it until such time as the balance drops below this amount. The fund will continue to accrue interest after the cap has been reached. All interest accrued will be transferred into the Local’s operating/chequing account.
Section 17 SCHOLARSHIPS

OLD VERSION

17.1 Realizing the importance of Post-Secondary education the members of CUPE Local 1615 will award up to ten (10) scholarships, valued at $1,000.00, each year. The awarding of these scholarships will be on a competitive basis and open to the daughters, sons and spouses of current, honorary, retired and deceased members of CUPE Local 1615.

17.2 The granting of these scholarships will be decided by the Scholarship Committee based on the following regulations:

(a) only the daughters, sons and spouses of current, honorary, retired and deceased members of CUPE Local 1615 are eligible to receive scholarships. Eligibility will ultimately be decided by the Scholarship Committee, their decision shall be final;

(b) the competition will be open to students currently in full time attendance at any University or any programme (of at least two (2) years duration) at any other recognized post-secondary institution;

(c) in order for candidates to be considered they must have achieved an average of at least 65% in their previous full-time semester. As well, candidates must supply the committee with an official transcript with their application;

(d) the competition will be based on academic achievement only;

(e) no person shall receive more than one CUPE Local 1615 scholarship;

(f) of the ten scholarships available, six (6) will be reserved for Memorial University students, assuming at least six applicants meet the minimum requirements.
Section 17 – SCHOLARSHIPS–BURSARIES

NEW VERSION

17.1 Realizing the importance of Post-Secondary education the members of CUPE Local 1615 will award up to ten (10) scholarships bursaries, valued at $1,000.00, each year. The awarding of these scholarships bursaries will be on a competitive basis and are open only to the daughters, sons, and spouses of current, honorary, retired and deceased members and the members themselves of CUPE Local 1615.

17.2 The granting of these scholarships bursaries will be decided by the Scholarship Bursary Committee based on the following regulations:

(a) only the daughters, sons and spouses of current, honorary, retired and deceased members of CUPE Local 1615 are eligible to receive scholarships. Eligibility will ultimately be decided by the Scholarship Bursary Committee, their decision shall be final;

(b) the competition will be open to students currently in full time attendance at any University or any programme (of at least two (2) years duration) at any other recognized post-secondary institution;

(c) in order for candidates to be considered they must have achieved an average of at least 65% in their previous full-time semester. As well, candidates must supply the committee with an official transcript with their application;

(d) the competition will be based on academic achievement only random selection as determined by the committee.

(e) no person shall receive more than one CUPE Local 1615 scholarship bursary;

(f) of the ten scholarships bursaries available, six (6) will be reserved for Memorial University students, assuming at least six applicants meet the minimum requirements.
Section 18 – GENERAL

OLD VERSION

18.1 Donations

(a) Within a fiscal year, the Local may spend up to a maximum of $5,000 donations to registered charities. Donations may be solicited by registered charities in writing or by Local union members soliciting on their behalf and voted on at regular membership meetings. Donations to individual registered charities shall be limited to a maximum of $200.00 each year. The Recording Secretary shall keep a running total of all donations to registered charities in the minutes of the regular monthly membership meetings.

(b) In instances where solicitations cannot be presented to a membership meeting the Board may approve such donations. All such decisions shall be presented to the next regular membership meeting.

(c) When presenting the minutes at the September membership meeting the Recording Secretary shall report to the membership the total of all donations awarded in the previous year. If the total is less than the budgeted $5,000.00 outlined in (a) above, the members present may vote to donate the remaining funds to charities; in this instance, no one charity shall be given more than allowed in 18.1(a).

(d) Strike appeals and donations to aid various local, national and international humanitarian effects in times of disaster shall not be constrained by (a) above and shall be entertained when they arise. No donation of this sort shall be greater than $1,000.00 without a written notice of motion.

Section 18 – GENERAL

NEW VERSION

18.1 Donations

(a) Within a fiscal year, the Local may spend up to a maximum of $5,000 donations to registered charities for the purchase of donations.
Donations may be solicited by registered charities organizations in writing or by Local union members soliciting on their behalf and voted on at regular membership meetings. Donations to individual registered charities organizations shall be limited to a maximum of $200.00 $250.00 each year. The Recording Secretary shall keep a running total of all donations to registered charities organizations in the minutes of the regular monthly membership meetings.

(b) In instances where solicitations cannot be presented to a membership meeting the Board may approve such donations. All such decisions shall be presented to the next regular membership meeting.

(c) When presenting the minutes at the September membership meeting the Recording Secretary shall report to the membership the total of all donations awarded in the previous year. If the total is less than the budgeted $5,000.00 outlined in (a) above, the members present may vote to donate the remaining funds to charities; in this instance, no one charity shall be given more than allowed in 18.1(a).

(d) Strike appeals and donations to aid various local, national and international humanitarian effects in times of disaster shall not be constrained by (a) above and shall be entertained when they arise. No donation of this sort shall be greater than $1,000.00 without a written notice of motion approval from the membership.
OLD VERSION

19.2 Names of Honorary Members shall be listed under this article in the CUPE Local 1615 constitution and those selected, even if deceased, will be granted all rights and privileges of this Local.

HONORARY MEMBERS
   Eric Baggs
   John Butters
   Vivian Dawe
   Helger Eckenweber
   Morley Garrett
   Bev Greene
   John Haggas
   Marcel Juteau
   Dawn Learning
   John Lewis
   Mary McGrath
   Paul Murphy
   Mike Ryan
   Peggy Sturge
   Michael Sullivan
   Ralph Tapper
   Teresa Toope
   Irene Whitfield
   Judy Winsor

NEW VERSION

19.2 Names of Honorary Members shall be listed under this article in the CUPE Local 1615 constitution and those selected, even if deceased, will be granted all rights and privileges of this Local.

HONORARY MEMBERS
   Eric Baggs
   John Butters
   Vivian Dawe
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Morley Garrett
Bev Greene
John Haggas
LORRAINE JACKSON
Marcel Juteau
CAROL KENNEDY
Dawn Learning
John Lewis
Mary McGrath
MIKE MURPHY
Paul Murphy
FRANK PIPPY
Mike Ryan
Peggy Sturje
Michael Sullivan
Ralph Tapper
Teresa Toope
Irene Whitfield
Judy Winsor