

**Canadian Union of Public Employees (Local 1615)**  
**Effective August 28, 2023 - March 31, 2024**

Pay Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>Step</b>															
<b>1</b>	39,523	42,274	45,229	48,341	51,642	55,110	58,726	62,552	66,526	70,695	75,025	79,514	88,173	96,875	105,533
<b>2</b>	39,904	42,683	45,665	48,802	52,143	55,641	59,294	63,150	67,165	71,378	75,747	80,278	89,021	97,807	106,548
<b>3</b>	40,280	43,089	46,098	49,267	52,641	56,170	59,860	63,753	67,804	72,056	76,470	81,045	89,870	98,738	107,565
<b>4</b>	40,661	43,494	46,532	49,734	53,136	56,696	60,425	64,353	68,445	72,736	77,189	81,811	90,717	99,670	108,579
<b>5</b>	41,042	43,905	46,966	50,200	53,631	57,224	60,986	64,957	69,083	73,418	77,913	82,572	91,565	100,597	109,592
<b>6</b>	41,420	44,309	47,402	50,659	54,125	57,758	61,554	65,558	69,722	74,097	78,634	83,341	92,412	101,527	110,607
<b>7</b>	41,803	44,715	47,839	51,128	54,624	58,286	62,117	66,160	70,361	74,773	79,354	84,099	93,262	102,462	111,623
<b>8</b>	42,181	45,124	48,275	51,592	55,120	58,819	62,684	66,758	71,003	75,456	80,075	84,869	94,108	103,395	112,636
<b>9</b>	42,562	45,529	48,709	52,053	55,614	59,348	63,251	67,363	71,644	76,134	80,796	85,630	94,955	104,323	113,655
<b>10</b>	42,943	45,935	49,141	52,523	56,117	59,875	63,812	67,962	72,280	76,816	81,517	86,398	95,804	105,254	114,666
<b>11</b>	43,321	46,339	49,578	52,990	56,613	60,407	64,376	68,567	72,920	77,494	82,245	87,160	96,652	106,186	115,683
<b>12</b>	43,699	46,747	50,012	53,453	57,108	60,936	64,941	69,168	73,561	78,174	82,968	87,926	97,498	107,116	116,694
<b>13</b>	44,082	47,156	50,444	53,916	57,602	61,468	65,504	69,768	74,201	78,854	83,686	88,689	98,347	108,049	117,711
<b>14</b>	44,463	47,559	50,885	54,381	58,101	61,997	66,072	70,365	74,841	79,535	84,403	89,454	99,192	108,978	118,723
<b>15</b>	44,841	47,970	51,316	54,848	58,597	62,524	66,636	70,972	75,477	80,213	85,124	90,220	100,043	109,914	119,741
<b>16</b>	45,225	48,371	51,754	55,312	59,090	63,056	67,202	71,573	76,120	80,892	85,849	90,984	100,894	110,845	120,756
<b>17</b>	45,602	48,779	52,184	55,778	59,589	63,584	67,767	72,174	76,757	81,570	86,570	91,746	101,738	111,777	121,772
<b>18</b>	45,980	49,187	52,621	56,241	60,087	64,117	68,327	72,773	77,402	82,255	87,294	92,509	102,588	112,708	122,783
<b>19</b>	46,362	49,591	53,053	56,707	60,581	64,645	68,895	73,375	78,040	82,930	88,012	93,274	103,433	113,641	123,801