

Canadian Union of Public Employees (Local 1615)*
Effective April 1, 2023 - March 31, 2024

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Step / Band	Old Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	4	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	11	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	13	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	14	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	15	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	16	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	17	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
1	← 18	\$39,523	\$42,274	\$45,229	\$48,341	\$51,642	\$55,110	\$58,726	\$62,552	\$66,526	\$70,695	\$75,025	\$79,514	\$88,173	\$96,875	\$105,533
2	← 19	\$39,904	\$42,683	\$45,665	\$48,802	\$52,143	\$55,641	\$59,294	\$63,150	\$67,165	\$71,378	\$75,747	\$80,278	\$89,021	\$97,807	\$106,548
3	← 20	\$40,280	\$43,089	\$46,098	\$49,267	\$52,641	\$56,170	\$59,860	\$63,753	\$67,804	\$72,056	\$76,470	\$81,045	\$89,870	\$98,738	\$107,565
4	← 21	\$40,661	\$43,494	\$46,532	\$49,734	\$53,136	\$56,696	\$60,425	\$64,353	\$68,445	\$72,736	\$77,189	\$81,811	\$90,717	\$99,670	\$108,579
5	← 22	\$41,042	\$43,905	\$46,966	\$50,200	\$53,631	\$57,224	\$60,986	\$64,957	\$69,083	\$73,418	\$77,913	\$82,572	\$91,565	\$100,597	\$109,592
6	← 23	\$41,420	\$44,309	\$47,402	\$50,659	\$54,125	\$57,758	\$61,554	\$65,558	\$69,722	\$74,097	\$78,634	\$83,341	\$92,412	\$101,527	\$110,607
7	← 24	\$41,803	\$44,715	\$47,839	\$51,128	\$54,624	\$58,286	\$62,117	\$66,160	\$70,361	\$74,773	\$79,354	\$84,099	\$93,262	\$102,462	\$111,623
8	← 25	\$42,181	\$45,124	\$48,275	\$51,592	\$55,120	\$58,819	\$62,684	\$66,758	\$71,003	\$75,456	\$80,075	\$84,869	\$94,108	\$103,395	\$112,636
9	← 26	\$42,562	\$45,529	\$48,709	\$52,053	\$55,614	\$59,348	\$63,251	\$67,363	\$71,644	\$76,134	\$80,796	\$85,630	\$94,955	\$104,323	\$113,655
10	← 27	\$42,943	\$45,935	\$49,141	\$52,523	\$56,117	\$59,875	\$63,812	\$67,962	\$72,280	\$76,816	\$81,517	\$86,398	\$95,804	\$105,254	\$114,666
11	← 28	\$43,321	\$46,339	\$49,578	\$52,990	\$56,613	\$60,407	\$64,376	\$68,567	\$72,920	\$77,494	\$82,245	\$87,160	\$96,652	\$106,186	\$115,683
12	← 29	\$43,699	\$46,747	\$50,012	\$53,453	\$57,108	\$60,936	\$64,941	\$69,168	\$73,561	\$78,174	\$82,968	\$87,926	\$97,498	\$107,116	\$116,694
13	← 30	\$44,082	\$47,156	\$50,444	\$53,916	\$57,602	\$61,468	\$65,504	\$69,768	\$74,201	\$78,854	\$83,686	\$88,689	\$98,347	\$108,049	\$117,711
14	← 31	\$44,463	\$47,559	\$50,885	\$54,381	\$58,101	\$61,997	\$66,072	\$70,365	\$74,841	\$79,535	\$84,403	\$89,454	\$99,192	\$108,978	\$118,723
15	← 32	\$44,841	\$47,970	\$51,316	\$54,848	\$58,597	\$62,524	\$66,636	\$70,972	\$75,477	\$80,213	\$85,124	\$90,220	\$100,043	\$109,914	\$119,741
16	← 33	\$45,225	\$48,371	\$51,754	\$55,312	\$59,090	\$63,056	\$67,202	\$71,573	\$76,120	\$80,892	\$85,849	\$90,984	\$100,894	\$110,845	\$120,756
17	← 34	\$45,602	\$48,779	\$52,184	\$55,778	\$59,589	\$63,584	\$67,767	\$72,174	\$76,757	\$81,570	\$86,570	\$91,746	\$101,738	\$111,777	\$121,772
18	← 35	\$45,980	\$49,187	\$52,621	\$56,241	\$60,087	\$64,117	\$68,327	\$72,773	\$77,402	\$82,255	\$87,294	\$92,509	\$102,588	\$112,708	\$122,783
19	← 36	\$46,362	\$49,591	\$53,053	\$56,707	\$60,581	\$64,645	\$68,895	\$73,375	\$78,040	\$82,930	\$88,012	\$93,274	\$103,433	\$113,641	\$123,801