

## Canadian Union of Public Employees (Local 1615)

*Effective April 1, 2020 – March 31, 2021*

Pay Level

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>Step</b>															
<b>01</b>	31,153	33,323	35,651	38,100	40,708	43,437	46,291	49,305	52,435	55,724	59,139	62,678	69,501	76,356	83,182
<b>02</b>	31,509	33,704	36,059	38,539	41,172	43,938	46,825	49,869	53,041	56,362	59,815	63,395	70,299	77,233	84,138
<b>03</b>	31,868	34,086	36,469	38,977	41,644	44,438	47,357	50,436	53,642	57,006	60,493	64,117	71,098	78,114	85,094
<b>04</b>	32,224	34,470	36,879	39,416	42,111	44,935	47,887	51,000	54,244	57,645	61,177	64,835	71,897	78,991	86,049
<b>05</b>	32,582	34,857	37,290	39,859	42,580	45,434	48,419	51,572	54,845	58,287	61,857	65,553	72,694	79,868	87,011
<b>06</b>	32,944	35,236	37,701	40,291	43,047	45,934	48,951	52,133	55,448	58,926	62,534	66,278	73,494	80,742	87,967
<b>07</b>	33,299	35,620	38,110	40,730	43,515	46,431	49,485	52,704	56,052	59,567	63,217	66,995	74,293	81,623	88,921
<b>08</b>	33,657	36,001	38,518	41,167	43,981	46,931	50,014	53,271	56,653	60,208	63,893	67,717	75,089	82,501	89,874
<b>09</b>	34,015	36,387	38,927	41,607	44,448	47,430	50,549	53,838	57,260	60,849	64,573	68,437	75,887	83,374	90,833
<b>10</b>	34,377	36,771	39,336	42,040	44,918	47,930	51,082	54,399	57,863	61,490	65,255	69,158	76,691	84,257	91,788
<b>11</b>	34,733	37,152	39,747	42,481	45,386	48,431	51,612	54,970	58,462	62,127	65,935	69,878	77,486	85,131	92,747
<b>12</b>	35,089	37,537	40,156	42,915	45,856	48,929	52,144	55,540	59,065	62,766	66,615	70,600	78,286	86,009	93,701
<b>13</b>	35,447	37,919	40,565	43,357	46,324	49,432	52,678	56,105	59,668	63,407	67,293	71,320	79,084	86,885	94,658
<b>14</b>	35,804	38,303	40,977	43,794	46,788	49,930	53,209	56,669	60,270	64,049	67,974	72,041	79,883	87,764	95,612
<b>15</b>	36,165	38,682	41,385	44,235	47,255	50,428	53,739	57,235	60,874	64,690	68,651	72,761	80,683	88,640	96,569
<b>16</b>	36,523	39,068	41,796	44,671	47,727	50,925	54,272	57,805	61,473	65,332	69,336	73,478	81,482	89,521	97,522
<b>17</b>	36,880	39,453	42,203	45,110	48,191	51,424	54,805	58,370	62,078	65,973	70,012	74,201	82,281	90,402	98,481
<b>18</b>	37,239	39,832	42,617	45,548	48,659	51,927	55,334	58,939	62,683	66,611	70,691	74,920	83,079	91,278	99,437
<b>19</b>	37,598	40,218	43,027	45,984	49,130	52,426	55,869	59,502	63,285	67,255	71,371	75,640	83,879	92,156	100,394
<b>20</b>	37,953	40,600	43,435	46,421	49,600	52,925	56,402	60,069	63,887	67,893	72,053	76,363	84,678	93,033	101,350
<b>21</b>	38,312	40,982	43,844	46,862	50,067	53,419	56,934	60,636	64,492	68,535	72,730	77,084	85,476	93,911	102,307
<b>22</b>	38,670	41,368	44,253	47,300	50,533	53,918	57,464	61,205	65,092	69,176	73,412	77,802	86,276	94,787	103,261
<b>23</b>	39,027	41,749	44,664	47,733	50,998	54,421	57,998	61,770	65,694	69,817	74,092	78,527	87,074	95,663	104,216
<b>24</b>	39,388	42,132	45,075	48,175	51,468	54,919	58,529	62,337	66,296	70,452	74,770	79,241	87,874	96,543	105,175
<b>25</b>	39,744	42,518	45,486	48,612	51,935	55,421	59,062	62,902	66,901	71,097	75,449	79,965	88,672	97,422	106,129
<b>26</b>	40,103	42,899	45,895	49,047	52,401	55,918	59,597	63,472	67,505	71,736	76,129	80,683	89,469	98,296	107,089
<b>27</b>	40,461	43,282	46,302	49,488	52,875	56,416	60,126	64,036	68,104	72,378	76,808	81,407	90,269	99,174	108,041
<b>28</b>	40,818	43,662	46,714	49,929	53,343	56,917	60,656	64,605	68,707	73,018	77,493	82,124	91,069	100,052	109,000
<b>29</b>	41,174	44,047	47,123	50,365	53,809	57,416	61,189	65,172	69,312	73,657	78,174	82,846	91,865	100,929	109,953
<b>30</b>	41,534	44,431	47,530	50,801	54,274	57,917	61,720	65,738	69,915	74,299	78,851	83,566	92,665	101,807	110,911

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<b>Step</b>															
<b>31</b>	41,894	44,811	47,945	51,239	54,744	58,415	62,255	66,300	70,518	74,940	79,527	84,286	93,462	102,682	111,864
<b>32</b>	42,250	45,198	48,351	51,679	55,212	58,912	62,786	66,872	71,116	75,579	80,207	85,008	94,263	103,565	112,823
<b>33</b>	42,613	45,578	48,763	52,117	55,677	59,413	63,319	67,438	71,722	76,218	80,889	85,728	95,065	104,442	113,780
<b>34</b>	42,968	45,961	49,169	52,556	56,147	59,911	63,852	68,004	72,323	76,858	81,568	86,446	95,861	105,320	114,737
<b>35</b>	43,323	46,346	49,581	52,992	56,616	60,413	64,380	68,568	72,930	77,503	82,251	87,165	96,661	106,196	115,690
<b>36</b>	43,685	46,726	49,988	53,431	57,081	60,911	64,915	69,137	73,532	78,139	82,927	87,885	97,458	107,077	116,649