

**Canadian Union of Public Employees (Local 1615)**  
**Effective April 1, 2022 - March 31, 2023**

Pay Level

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>Step</b>															
<b>01</b>	32,415	34,674	37,095	39,643	42,357	45,196	48,166	51,302	54,559	57,981	61,534	65,217	72,316	79,449	86,551
<b>02</b>	32,785	35,069	37,520	40,099	42,840	45,717	48,721	51,889	55,189	58,645	62,237	65,962	73,146	80,362	87,546
<b>03</b>	33,159	35,466	37,946	40,556	43,331	46,239	49,274	52,478	55,814	59,315	62,943	66,714	73,978	81,278	88,539
<b>04</b>	33,528	35,866	38,372	41,012	43,816	46,755	49,827	53,066	56,441	59,980	63,654	67,462	74,809	82,191	89,535
<b>05</b>	33,902	36,269	38,801	41,473	44,305	47,274	50,381	53,661	57,067	60,648	64,362	68,208	75,638	83,103	90,535
<b>06</b>	34,278	36,663	39,228	41,923	44,791	47,794	50,933	54,246	57,694	61,313	65,068	68,961	76,470	84,013	91,530
<b>07</b>	34,647	37,064	39,654	42,379	45,278	48,312	51,490	54,838	58,323	61,980	65,777	69,709	77,302	84,929	92,522
<b>08</b>	35,021	37,460	40,078	42,835	45,762	48,833	52,039	55,428	58,947	62,646	66,481	70,460	78,130	85,842	93,515
<b>09</b>	35,393	37,861	40,504	43,292	46,248	49,351	52,597	56,018	59,578	63,314	67,188	71,208	78,960	86,751	94,511
<b>10</b>	35,769	38,260	40,930	43,744	46,737	49,871	53,150	56,602	60,206	63,981	67,897	71,960	79,798	87,670	95,506
<b>11</b>	36,140	38,657	41,357	44,202	47,224	50,392	53,702	57,197	60,830	64,643	68,605	72,709	80,625	88,580	96,503
<b>12</b>	36,510	39,057	41,783	44,654	47,714	50,911	54,257	57,789	61,458	65,308	69,313	73,459	81,457	89,494	97,496
<b>13</b>	36,883	39,455	42,209	45,114	48,201	51,435	54,812	58,378	62,085	65,975	70,019	74,209	82,286	90,404	98,492
<b>14</b>	37,254	39,854	42,637	45,567	48,684	51,952	55,364	58,964	62,711	66,643	70,728	74,959	83,119	91,318	99,485
<b>15</b>	37,630	40,249	43,061	46,028	49,168	52,470	55,915	59,554	63,339	67,310	71,432	75,707	83,951	92,229	100,479
<b>16</b>	38,002	40,651	43,488	46,480	49,660	52,987	56,470	60,146	63,963	67,978	72,144	76,454	84,781	93,147	101,472
<b>17</b>	38,373	41,050	43,912	46,937	50,143	53,507	57,025	60,734	64,593	68,644	72,847	77,206	85,614	94,063	102,470
<b>18</b>	38,748	41,445	44,342	47,393	50,630	54,029	57,575	61,325	65,222	69,309	73,554	77,955	86,444	94,975	103,464
<b>19</b>	39,121	41,847	44,770	47,845	51,120	54,550	58,132	61,912	65,848	69,978	74,262	78,704	87,275	95,889	104,459
<b>20</b>	39,490	42,244	45,194	48,301	51,609	55,069	58,687	62,503	66,474	70,643	74,971	79,456	88,108	96,802	105,456
<b>21</b>	39,864	42,641	45,620	48,759	52,094	55,584	59,241	63,091	67,103	71,310	75,676	80,207	88,938	97,716	106,450
<b>22</b>	40,237	43,044	46,045	49,216	52,579	56,102	59,790	63,684	67,728	71,978	76,386	80,953	89,769	98,625	107,443
<b>23</b>	40,608	43,440	46,472	49,666	53,063	56,625	60,347	64,272	68,355	72,644	77,093	81,707	90,600	99,537	108,438
<b>24</b>	40,984	43,839	46,901	50,126	53,553	57,143	60,899	64,863	68,982	73,306	77,798	82,450	91,434	100,453	109,435
<b>25</b>	41,354	44,239	47,328	50,581	54,040	57,666	61,455	65,449	69,611	73,977	78,505	83,204	92,263	101,368	110,427

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<b>Step</b>															
<b>26</b>	41,727	44,636	47,754	51,033	54,523	58,184	62,011	66,042	70,239	74,642	79,212	83,951	93,093	102,277	111,427
<b>27</b>	42,101	45,034	48,178	51,493	55,017	58,701	62,561	66,629	70,862	75,310	79,919	84,704	93,926	103,190	112,417
<b>28</b>	42,472	45,431	48,606	51,951	55,503	59,222	63,114	67,222	71,490	75,975	80,632	85,451	94,757	104,104	113,415
<b>29</b>	42,842	45,831	49,031	52,405	55,988	59,741	63,667	67,812	72,119	76,641	81,341	86,202	95,586	105,016	114,406
<b>30</b>	43,217	46,232	49,455	52,858	56,472	60,263	64,219	68,400	72,746	77,308	82,045	86,950	96,419	105,930	115,403
<b>31</b>	43,591	46,626	49,887	53,314	56,962	60,782	64,776	68,986	73,374	77,976	82,749	87,700	97,247	106,841	116,395
<b>32</b>	43,962	47,029	50,309	53,772	57,448	61,298	65,329	69,580	73,997	78,640	83,455	88,451	98,081	107,759	117,393
<b>33</b>	44,338	47,423	50,739	54,227	57,931	61,819	65,884	70,170	74,627	79,306	84,165	89,200	98,916	108,672	118,388
<b>34</b>	44,708	47,823	51,161	54,684	58,421	62,337	66,439	70,758	75,252	79,971	84,872	89,947	99,743	109,586	119,384
<b>35</b>	45,079	48,223	51,590	55,138	58,909	62,860	66,987	71,346	75,884	80,642	85,582	90,695	100,576	110,498	120,375
<b>36</b>	45,453	48,618	52,013	55,595	59,394	63,378	67,544	71,937	76,510	81,304	86,286	91,445	101,405	111,413	121,374