

**Canadian Union of Public Employees (Local 1615)
Effective April 1, 2023 - August 27, 2023**

Pay Level

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
01	33,063	35,367	37,837	40,436	43,204	46,100	49,130	52,328	55,650	59,140	62,764	66,521	73,762	81,038	88,282
02	33,441	35,770	38,270	40,901	43,697	46,632	49,696	52,927	56,293	59,818	63,482	67,282	74,609	81,969	89,296
03	33,822	36,176	38,705	41,367	44,197	47,163	50,260	53,528	56,931	60,501	64,202	68,048	75,457	82,903	90,310
04	34,199	36,584	39,140	41,832	44,692	47,690	50,824	54,127	57,569	61,180	64,927	68,811	76,305	83,834	91,325
05	34,580	36,995	39,577	42,303	45,191	48,219	51,388	54,734	58,208	61,861	65,649	69,573	77,151	84,766	92,346
06	34,964	37,396	40,013	42,761	45,687	48,750	51,951	55,331	58,848	62,539	66,369	70,340	78,000	85,694	93,360
07	35,340	37,805	40,447	43,227	46,183	49,279	52,519	55,935	59,489	63,220	67,092	71,103	78,848	86,628	94,373
08	35,721	38,209	40,879	43,692	46,678	49,809	53,080	56,536	60,126	63,899	67,810	71,869	79,693	87,559	95,385
09	36,101	38,619	41,314	44,158	47,173	50,338	53,649	57,139	60,770	64,581	68,532	72,632	80,539	88,486	96,401
10	36,485	39,025	41,748	44,619	47,672	50,868	54,213	57,734	61,410	65,260	69,255	73,399	81,394	89,423	97,416
11	36,862	39,430	42,184	45,086	48,168	51,400	54,776	58,340	62,046	65,935	69,977	74,163	82,237	90,351	98,433
12	37,240	39,838	42,619	45,547	48,668	51,929	55,342	58,945	62,687	66,614	70,699	74,929	83,086	91,284	99,446
13	37,621	40,244	43,053	46,016	49,165	52,463	55,908	59,545	63,327	67,294	71,419	75,693	83,932	92,212	100,462
14	38,000	40,652	43,490	46,479	49,657	52,991	56,471	60,143	63,965	67,976	72,142	76,458	84,781	93,144	101,474
15	38,382	41,054	43,923	46,948	50,151	53,519	57,034	60,745	64,606	68,656	72,860	77,222	85,630	94,074	102,489
16	38,762	41,464	44,357	47,410	50,653	54,047	57,600	61,349	65,242	69,337	73,586	77,983	86,477	95,010	103,501
17	39,141	41,871	44,790	47,876	51,146	54,577	58,166	61,949	65,884	70,017	74,304	78,750	87,326	95,945	104,520
18	39,523	42,274	45,229	48,341	51,642	55,110	58,726	62,552	66,526	70,695	75,025	79,514	88,173	96,875	105,533
19	39,904	42,683	45,665	48,802	52,143	55,641	59,294	63,150	67,165	71,378	75,747	80,278	89,021	97,807	106,548
20	40,280	43,089	46,098	49,267	52,641	56,170	59,860	63,753	67,804	72,056	76,470	81,045	89,870	98,738	107,565
21	40,661	43,494	46,532	49,734	53,136	56,696	60,425	64,353	68,445	72,736	77,189	81,811	90,717	99,670	108,579
22	41,042	43,905	46,966	50,200	53,631	57,224	60,986	64,957	69,083	73,418	77,913	82,572	91,565	100,597	109,592
23	41,420	44,309	47,402	50,659	54,125	57,758	61,554	65,558	69,722	74,097	78,634	83,341	92,412	101,527	110,607
24	41,803	44,715	47,839	51,128	54,624	58,286	62,117	66,160	70,361	74,773	79,354	84,099	93,262	102,462	111,623
25	42,181	45,124	48,275	51,592	55,120	58,819	62,684	66,758	71,003	75,456	80,075	84,869	94,108	103,395	112,636
26	42,562	45,529	48,709	52,053	55,614	59,348	63,251	67,363	71,644	76,134	80,796	85,630	94,955	104,323	113,655
27	42,943	45,935	49,141	52,523	56,117	59,875	63,812	67,962	72,280	76,816	81,517	86,398	95,804	105,254	114,666
28	43,321	46,339	49,578	52,990	56,613	60,407	64,376	68,567	72,920	77,494	82,245	87,160	96,652	106,186	115,683

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29	43,699	46,747	50,012	53,453	57,108	60,936	64,941	69,168	73,561	78,174	82,968	87,926	97,498	107,116	116,694
30	44,082	47,156	50,444	53,916	57,602	61,468	65,504	69,768	74,201	78,854	83,686	88,689	98,347	108,049	117,711
31	44,463	47,559	50,885	54,381	58,101	61,997	66,072	70,365	74,841	79,535	84,403	89,454	99,192	108,978	118,723
32	44,841	47,970	51,316	54,848	58,597	62,524	66,636	70,972	75,477	80,213	85,124	90,220	100,043	109,914	119,741
33	45,225	48,371	51,754	55,312	59,090	63,056	67,202	71,573	76,120	80,892	85,849	90,984	100,894	110,845	120,756
34	45,602	48,779	52,184	55,778	59,589	63,584	67,767	72,174	76,757	81,570	86,570	91,746	101,738	111,777	121,772
35	45,980	49,187	52,621	56,241	60,087	64,117	68,327	72,773	77,402	82,255	87,294	92,509	102,588	112,708	122,783
36	46,362	49,591	53,053	56,707	60,581	64,645	68,895	73,375	78,040	82,930	88,012	93,274	103,433	113,641	123,801