

Canadian Union of Public Employees (Local 1615)
Effective April 1, 2025 - March 31, 2026

Pay

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step															
1	41,119	43,981	47,057	50,294	53,729	57,336	61,099	65,079	69,214	73,551	78,056	82,726	91,735	100,789	109,797
2	41,516	44,408	47,510	50,774	54,249	57,888	61,690	65,701	69,879	74,261	78,808	83,522	92,617	101,758	110,853
3	41,907	44,830	47,960	51,257	54,768	58,439	62,279	66,328	70,543	74,967	79,560	84,319	93,500	102,727	111,910
4	42,304	45,251	48,412	51,744	55,283	58,986	62,867	66,953	71,210	75,675	80,308	85,116	94,382	103,697	112,966
5	42,700	45,679	48,863	52,228	55,797	59,536	63,450	67,582	71,873	76,384	81,061	85,908	95,264	104,661	114,019
6	43,094	46,099	49,317	52,706	56,311	60,091	64,041	68,206	72,539	77,091	81,811	86,708	96,146	105,629	115,076
7	43,492	46,522	49,771	53,194	56,831	60,641	64,627	68,833	73,204	77,793	82,560	87,496	97,030	106,601	116,133
8	43,885	46,947	50,225	53,677	57,347	61,195	65,217	69,455	73,872	78,504	83,310	88,297	97,910	107,572	117,186
9	44,281	47,368	50,677	54,156	57,860	61,745	65,806	70,084	74,538	79,210	84,061	89,090	98,791	108,538	118,247
10	44,677	47,790	51,127	54,644	58,384	62,294	66,390	70,708	75,200	79,919	84,811	89,888	99,675	109,506	119,298
11	45,071	48,212	51,581	55,130	58,901	62,847	66,977	71,337	75,866	80,625	85,567	90,681	100,557	110,476	120,357
12	45,464	48,636	52,033	55,612	59,415	63,398	67,564	71,962	76,533	81,332	86,320	91,479	101,437	111,444	121,409
13	45,863	49,061	52,482	56,094	59,929	63,951	68,150	72,587	77,199	82,040	87,067	92,272	102,320	112,414	122,466
14	46,259	49,480	52,941	56,578	60,448	64,502	68,741	73,208	77,865	82,749	87,813	93,068	103,199	113,380	123,520
15	46,653	49,908	53,389	57,064	60,965	65,050	69,328	73,839	78,526	83,453	88,564	93,865	104,085	114,355	124,578
16	47,052	50,326	53,845	57,546	61,477	65,603	69,916	74,465	79,195	84,160	89,317	94,660	104,970	115,323	125,635
17	47,444	50,750	54,293	58,031	61,996	66,153	70,505	75,089	79,858	84,866	90,067	95,452	105,848	116,293	126,691
18	47,838	51,174	54,747	58,513	62,515	66,707	71,088	75,713	80,529	85,578	90,820	96,247	106,732	117,261	127,743
19	48,235	51,594	55,196	58,998	63,029	67,257	71,679	76,340	81,193	86,281	91,567	97,042	107,612	118,232	128,803